

# Baum-Nicols Personality Prototype Profiler (Adult version)

## Directions: DO NOT READ AHEAD!

**When Instructed** - Read each of the ten statements below and put 4 points in the blank space next to the description that best fits you. 1 point for the least like you. You must assign 4,3,2,1 points for each of the ten statements. See the example, *My Favorite Ice cream is...*

### 1. My favorite ice cream is...

Example

- *Vanilla.* (Since I really love Vanilla Ice Cream I give it 4 points in the blank space to the right.) ⇒
- *Chocolate.* (Since I don't like chocolate Ice Cream I give it 1 point in the blank space to the right.) ⇒
- *Orange.* (Orange is my next favorite so I give it 3 points in the blank space to the right.) ⇒
- *Boysenberry.* (Boysenberry is my next favorite so I give it 2 points in the blank space to the right.) ⇒

### 1. If you received an evaluation from your supervisor at work that says "Good Job" how will you feel.

- Gee, I am disappointed what did I do wrong?
- I would want to know the criteria for the evaluation.
- It doesn't matter what they think I had a good time.
- I feel good because my work is appreciated.

### 2. If I got the chance to stay at home for a day I would spend my time ....

- Watching a good movie or reading an interesting article.
- Tinkering with creative projects.
- Organizing my stuff so I know where everything is.
- Networking with friends.

### 3. You are going on a cruise with your family. When you close your eyes and think of the cruise you see yourself...

- Making new friends with other people on the cruise.
- Relaxing on the deck by myself with a good book.
- Planning a great adventure like parasailing on the ship.
- Checking the daily schedule to set your day's agenda to squeeze in as much as you can.

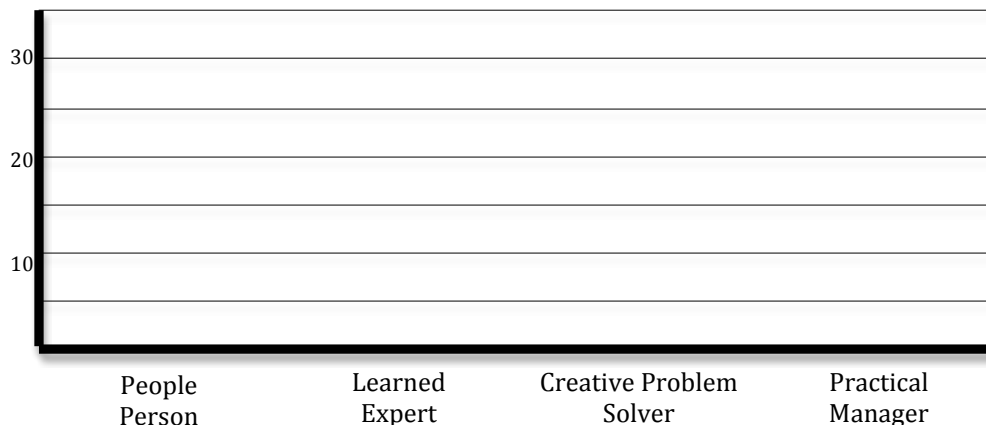
Please leave these spaces blank.

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Please leave these spaces blank.				
<b>4. A flaw in my personality might be...</b>				
• I insist on keeping everything neat and tidy. Sometimes to a fault.				
• I often go along with others just to avoid a conflict.				
• I can be sarcastic.				
• I don't like to plan ahead. I want to keep my options open.				
•				
<b>5. I find that I do my best work when</b>				
• When the work relates to me personally.				
• When my boss explains the task and makes it relevant.				
• We get to choose the activities to work on.				
• When I have a hand's on experience with specific instructions.				
<b>6. The statement that might best describe me....</b>				
• I often leap before I look.				
• I am a time manager- time is of the essence.				
• I go with the flow. "Whatever works!"				
•				
• I am the resident critic.				
<b>7. When working on a project I spend most of my time...</b>				
• Researching the information before I actually develop the product.				
• Trying to decide what to do first.				
• Fine tuning it by adding details until it is perfect.				
• Including others to make the work a collaborative opportunity.				
Please leave these spaces blank.				

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Please leave these spaces blank.				
8. When I am working in a team / or in a cooperative group I contribute best by...				
• Helping everyone get along.				
• Researching the information for facts.				
• Coming up with creative ideas that no one else would think of without me.				
• Keeping everyone organized and on task.				
9. A great gift that I would love to receive is...				
• Membership to wine or fruit of the month club with gifts delivered monthly.				
• A white water rafting trip.				
• Kendall Electronic Book Device, so I could have lots of books on hand.				
• A special weekend with the person (s) of my choice.				
10. If I had my choice of how to present a project for work, I would prefer to...				
• Make a chart or a diagram.				
• Debate the pros and cons.				
• Perform a role play or do a skit.				
• Create a team activity or game to show the idea.				
Now, total the scores on all of the pages. You may use the blank spaces on each page to help sub total the results. You will know you are correct if your scores add up to 100 points! ⇒				
	P	L	C	P
Using the numbers in the spaces to the right make a simple bar graph showing your scores.	P	E	P	M



**PP** = People  
Person

**LE** = Learned  
Expert

**CP** = Creative  
Problem Solver

**PM** = Practical  
Manager